



TSOOW-TUN LE LUM SOCIETY

HELPING HOUSE

2850 Miller Road

Duncan, British Columbia V9L 6V6

Telephone: **(250) 390-3123**

Fax: **(250) 390-3119**

Tsoow-Tun Le Lum "Helping House" is an Indigenous residential healing centre offering cultural programs with the mandate to administer healing from the intergenerational effects of trauma, substance misuse, and mental health. We invite those who are passionate about making a difference in the lives of others, and have the requested qualifications, to apply for the following full-time position:

Addiction Counsellor

Position Summary:

- Responsible for the implementation of all phases of a substance misuse healing program including administrative duties.
- Facilitate group sessions.
- Support clients individually as needed.
- Lead the personal growth of your group by completing weekly assessments.
- Work with clients to develop a healing and after care plan.
- This position reports to the Program Director.

Additional Responsibilities:

- Work with the program team to continually support clients.
- Facilitate clearings between clients/clients and staff as necessary.
- Be a positive role model for all clients and be part of creating a positive and supportive environment.
- Keep current with counselling knowledge and skills for individual and group healing.
- Actively participate in all training, as required.

Qualifications and Requirements:

- Bachelor's Degree in the Social Sciences/Social or Human Services diploma and related experience. (A suitable combination of training and experience may be considered with a minimum High School Diploma.)
- Extensive knowledge of substance misuse and trauma informed healing practices.
- Familiarity with Indigenous culture, communities, and spiritual traditions.
- Comfortable using case management software; ShareVision is an asset.
- Excellent interpersonal, written, and oral communication skills.
- Demonstrated ability to work independently as well as part of a team.
- Ability to work under pressure.
- Excellent time management skills.

Additional Requirements:

- Due to the nature of our work at Tsow-Tun Le Lum; and in alignment with Board Policy: preference will be given to applicants who have been abstinent from drugs and alcohol for a minimum of 3 years; and are willing to serve as a role model by maintaining an abstinent lifestyle while working at Tsow-Tun Le Lum.
- Valid BC Driver's License: Class 4 is an asset.
- Valid First Aid certificate or willing to attend First Aid training.
- Current Criminal Record Check (less than 6 months).
- Current TB test results.

In meeting the objectives and philosophies of the Society, preference will be given to qualified individuals of Indigenous ancestry in accordance with Section 42 of the BC Human Rights Code.

Submit a Cover Letter and Resume to:
Hiring Committee, Tsow-Tun Le Lum Society
PO Box 308, Station Main, Duncan, BC V9L 3X5
Or email: oc@tsowtunlelum.org

Necessary information to include in your COVER LETTER:

- the **length of time** you've been abstinent from alcohol and drugs, including marijuana and all cannabis products.
- your **Indigenous ancestry**.